

Advertisement for new recruitment in AAGL

1. Alcock Ashdown Gujarat Limited is a medium size state PSU shipyard owned by the government of Gujarat .
2. The company is having two shipyards, one at Bhavnagar and another at village Chanch near Pipavav Port.
3. The company is presently engaged in construction of 4 Nos. 12800 DWT IMO-II Tankers and 6 Nos. sophisticated survey vessels for Indian Navy.
4. The present order book position of the company is about Rs. 1200 crore.
5. The company has a good mix of experienced and young people.
6. The working environment of the company is very good and there is lot of respect for talent in the company.
7. Even though it is a wholly owned company of a state government but it is devoid of any negativities such companies are normally associated with.
8. With lot of prestigious orders in hand you will have lot of things to learn at very early age.
9. The company was passing through a very difficult phase for last few months but since all the reasons for the problem are sorted out , it is now heading for very good times. There was never any inherent problem with the company and all the problems were mostly due to external factors that have been now dealt with. So you should not be disturbed by any rumors.
10. Even though the recruitment is on contractual basis but it should not bother any talented person because the company as a matter of policy does give importance to the performance in future recruitments. So any talented person is very likely to be recruited again if indeed there is any demand.
11. Ship building sector itself is passing through a big boom and for any person wanting to switch the sector, this is a right time.
12. The company is looking for young as well few experienced technical manpower working or interested in working in ship building field. The details are given on next page.

List of required persons

Code	EDUCATION / Qualification	NOS.	EXPERIENCE
A	B Com	1	1 Year
B	BE(Elect.)	2	Nil
C	BE(MECH) /NA/Diploma- Mech.	7	1 year for BE and NA / 5 years for Diploma
D	Diploma Industrial Safety	2	Nil
E	Diploma- painting	2	Nil
F	Diploma(mech/Fab)/ISBT	20	Nil
G	Diploma(Elect.)	2	Nil
H	DIPLOMA-MECH/EQUIVALENT	2	15 years
I	DIPLOMA-MECH/EQUIVALENT	5	Nil
J	Draftsman	2	Nil
K	Computer Analyst	1	With good typing speed, Good English knowledge, Conversant with of MS Project and MS Access
	TOTAL	46	

The number of post are just indicative and may increase or decrease

Address for communication

Alcock Ashdown Gujarat Limited

Ramsar Works , Old Port

Bhavnagar-364001

Gujarat

Web: www.alcockshipyard.com

e-mail: career@alcockshipyard.com

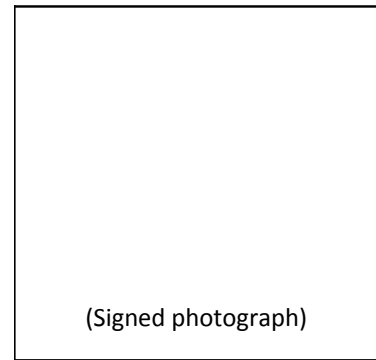
Rules for recruitment

1. The recruitment will be on contractual basis for two years if the person has job experience of more than one year. If the candidate has job experience less than one year then the contract period will be three years.
2. No salary has been mentioned in the advertisement and the candidates are requested to write their expected salaries based on their own assessment of their market value. The candidates are requested to write the expected salary with caution as it has following implications
 - a. The company may fix some maximum salary for each post and any candidate asking more than that may not be called for interview. This maximum salary will not be communicated to anyone under any circumstances.
 - b. The candidates will have to mention total gross salary expected per month including the statutory deductions. The candidate will not be allowed to change the expected salary if the selection committee doesn't allow it.
 - c. Kindly mention only one figure and do not put any condition etc along with it.
 - d. The expected salary will be one of the criterions while finalizing the selected as well as waiting list.
 - e. If the candidate is offered employment at a Salary above the expected salary and he does not join then he will not be refunded the travelling expenses.
3. The candidates will be refunded the travelling expenses limited to fares of AC-2 class for the shortest route to Ahemdabad by super fast train. Rajdhani and Shatabdi train fares will not be admissible. From Ahemdabad to Bhavnagar Rs 1000/- will be admissible for to and fro journey.
4. The draft or cheque for the travel expenses will be sent by registered post within 10 days of interview. If a candidate is offered appointment then he will be provided the travel expenses only when he joins the duty.
5. To refund the travel expenses or not is totally at the discretion of the selection committee. If the selection committee feels that some candidate is deliberately acting funny so that he is not selected then he may not be refunded the travel expenses. This is just to avoid non-serious candidates. Serious candidates need not worry about this.
6. No boarding and lodging expenses will be provided for interview.
7. The certificates etc will be verified by AAGL before actual joining.

8. The candidate will be given a salary rise of 5% to 20% after completion of one year. 5 % rise is committed but beyond that it will be only after recommendation of personal committee.
9. The candidates will be governed by all the common rules and regulation by which all other employees are governed.
10. The employee and the company both will be subjected to the notice period rules of the company during the contract period. At present the company and the employee have the right to relieve or get relived after giving a notice of three months.
11. The candidate after employment may be asked to work at any location where the work of company is going.
12. Even the candidates who are already working with AAGL are also eligible for selection. The terms and condition will be as per the existing rules and regulation of the company.
13. The candidates will be provided bachelor accommodation on shared basis at with a cook and a shared transport facility will also be provided.
14. The candidates will have to send the application in the format attached with this advertisement so that it reaches the office of AAGL by 12th Jan 2008. The candidate must also send a **scanned copy of duly filled form and signed CV** through e-mail on career@alcockshipyard.com at his own risk. The company will not take any responsibility arising out of non-delivery etc.
15. The company will give you a reply mail as soon as it receives the mail. You will also be provided a reference number that will need to be quoted in all future correspondences.
16. The selected candidates for interview will be intimated via e-mail only so kindly provide valid e-mail id and keep checking it regularly. The candidate would contact the AAGL office over phone if there is undue delay in receiving a reply.
17. The company does not take any responsibility of any kind arising out of non delivery etc of e-mail.
18. A minimum level of computer literacy is expected from the candidates and may be asked questions related to that.

Application form

Basic information



Name	
Fathers name	
Max Qualification	
Experience and field of working	
Code of post the applied for (Refer the list of req)	
Gross per Salary expected per month. (Kindly read point # 2 of the rules carefully)	
Minimum time needed to join if appointment is offered	

Note: Kindly attach a CV (not more than 3 pages) along with this form.

I have read and understood all the rules stated in the advertisement and am applying after accepting them fully and unconditionally. I also know that my application may be rejected without assigning any reason if the information provided is false, illegible or ambiguous. My detailed CV is attached herewith. All the information provided in the CV is true to best of my knowledge and if I am appointed, my appointment may be terminated if any information provided by me is found to be false.

(Sign)-----

(Name)